MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND DOD COMPONENT INSTALLATIONS IN THE EL PASO, COLORADO WAGE AREA

SUBJECT: Nonappropriated Fund (NAF) Special Wage Rate Ranges – El Paso, Colorado Wage Area #085

This letter amends the regular Wage Schedule #018 for the El Paso, Colorado wage area in accordance with the Office of Personnel Management letter dated March 13, 2001, which authorized special rate ranges for Custodial Worker, NA-3566-01 and NA-3566-02. The special rate ranges shown below have been established under the authority of DoD Directive 5120.42 "Department of Defense Wage Fixing Authority – Nonappropriated Fund Compensation Programs," and 5 CFR 532.251 and 532.253.

OCCUPATION (S)	GRADE	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	STEP	<u>STEP</u>	
		1	2	3	4	5	
NA-3566 Custodial Wkr	1	7.26	7.56	7.86	8.16	8.47	
NL-3566 Custodial Wkr	1	7.99	8.32	8.65	8.99	9.32	
NS-3566 Custodial Wkr	1	9.26	9.65	10.04	10.42	10.81	
NA-3566 Custodial Wkr	2	7.65	7.97	8.29	8.61	8.93	
NL-3566 Custodial Wkr	2	8.42	8.77	9.12	9.47	9.82	
NS-3566 Custodial Wkr	2	9.66	10.06	10.46	10.86	11.27	

These special ranges are authorized for the Services Squadron at Peterson AFB, the Services Squadron at the USAF Academy, MWR activities at Fort Carson, and MWR activities at Pueblo Chemical Depot.

In conformance with CPM 2003-04, dated April 2, 2003, these new rates are restricted to a 4.31% maximum over current rates. The effective date is March 15, 2003. The order date for the 2003 wage survey was January 10, 2003.

The special rates amendment will expire when the next survey-based regular schedule is issued. In order to continue the authorization, affected components are required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.

Gary L. Meadows Chief Wage and Salary Division